

**Statement**

Fusion Workforce is committed to the provision of the highest possible standard of occupational health and safety to ensure that internal employees, on-hired employees, contractors and visitors are safe from injury and risks to health whilst at work. We are committed to working with key stakeholders to achieve our objectives.

Objectives

The objectives of this policy, are to ensure, so far as is reasonably practicable:

- Risks to health and safety are controlled;
- Safe systems of work are provided and maintained;
- Machinery, equipment and substances provided are maintained and in safe condition;
- Employees are provided with information, training and instruction;
- OHS policies and procedures comply with state legislative requirements; and
- Safety performance is continually reviewed and improved.

Responsibilities

The Director is responsible for:

- Providing the resources to meet OHS obligations;
- Effectively implementing the company's OHS program;
- Maintaining effective communication and consultation with key stakeholders;
- Ensuring processes are in place to allow for the resolution of health and safety issues;
- Minimising the impact of any work-related incidents; and
- Taking a pro-active approach to providing effective rehabilitation for 'workers' injured at work.
- Ensuring all employees receive adequate and up to date training and induction in relation to OHS
- Continually monitoring and improving OHS systems, policies and procedures

Permanent and on-hired employees are responsible for:

- Following OHS policies & procedures at the site of their employment;
- Keeping themselves and others free from harm at work;
- Obeying reasonable instructions regarding health and safety at work;
- Keeping the workplace clean and tidy;
- Reporting incidents and hazards at work; and

As part of our commitment to continually improve, this policy will be annually reviewed in consultation with key stakeholders